

CORPORATE SUPPLIER DIVERSITY

Glossary of key terms

Term	What it means
Certified LGBT Business Enterprise® (LGBTBE)	An advocacy program that offers certifications for businesses that are at least 51% owned and managed by LGBT persons
Disability-Owned Business Enterprise® (DOBE)	A nonprofit resource through Disability:IN that certifies businesses that are at least 51% owned, managed and controlled by persons with disabilities
Minority Business Enterprise (MBE)	An organization that offers supplier diversity certification for businesses that are 51% owned, operated and controlled by ethnic minorities, according to the National Minority Supplier Development Council
Veteran Owned Business (VOB)	A nonprofit resource through the National Veteran Business Development Council that provides certification to businesses that are at least 51% owned by veterans who meet service criteria
Women's Business Enterprise (WBE)	A non-profit that certifies businesses that are at least 51% owned and managed by women